

NEW CHALLENGES NEW SOLUTIONS NEW TRIZETTO

TriZetto Benefits Overview

Medical Coverage

TriZetto offers eligible employees medical coverage through United Healthcare. The Value Based-Consumer Driven Health Plan offers both in-network and out-of-network levels of coverage, and preventive care is covered 100% with no deductible. You and your enrolled dependents are eligible for the support services of [Health Advocate](#), for assistance with benefit plan questions, claims, and an extensive variety of services related to getting the most from your health plan.

Dental Coverage

TriZetto provides PPO dental coverage through United Dental Plan. You can choose in-network or out-of-network providers.

Vision Coverage

TriZetto's vision plan is provided through EyeMed. You can choose services from an in-network provider or services from an out-of-network provider with locations across the country.

Health Savings Account (HSA)

Employees covered under the CDHP plan have a health savings account. This allows employees to set aside pre-tax dollars for certain qualified health care expenses. TriZetto funds a portion of the HSA account based upon participation in the wellness program.

Healthy Rewards Program

TriZetto believes in giving employees opportunities for living healthier lifestyles, and in turn, rewarding employees for their positive choices! The Healthy Rewards Program includes access to online and telephonic coaching through United Healthcare, as well as tools like a Health Risk Assessment to help determine your areas for improvement. Employees who complete these activities, as well as for completing medical exams like annual physicals, well woman exams, and other preventative screenings will receive a contribution to their Health Savings Account by TriZetto! Your health matters to us!

Life Insurance

TriZetto provides both basic life and accidental death and dismemberment (AD&D) insurance. Employees can purchase additional life and AD&D coverage through Cigna and for spouse/domestic partner and/or children.

TelaDoc

A 24/7 non-emergency medical service paid for by TriZetto for all employees! For a small co-pay, employees and dependents can speak to physicians and assist with health issues, including some prescriptions, for non-emergency health situations. Use it when your doctor is unavailable, you're away from home, or you just need some simple medical advice!

Disability Coverage

TriZetto offers short-term disability coverage (STD) to all eligible employees at no cost to the employee. Additionally employees may purchase long-term (LTD) disability coverage as well as Long Term Care benefits.

401(k) Plan

TriZetto offers a 401(k) plan to all employees. Employees may contribute 1-60% of their salary each pay period on a pre-tax basis. Employees can take advantage of numerous investment choices, including a Roth 401(k) option. An annual discretionary company match is provided, as approved by the Board of Directors.

TriZetto Offers the following Ancillary Benefits

- Flexible Spending Accounts
- Commuter Benefits
- Group Auto & Home Owner's Insurance
- Group Legal Insurance
- Employee Assistance Plan
- Tuition Reimbursement Program
- Pet Insurance
- Employee Referral Bonus Program

*Employees must meet specific eligibility criteria to participate in benefit plans.
This document does not supersede any summary plan description for specific benefits*

